

**MINUTES OF THE April 22, 2021
MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
GROUP INSURANCE COMMITTEE**

April 22, 2021

1. OPENING ITEMS

1.01 Call to Order

The meeting of the Group Insurance Committee was called to order at 4:04 p.m. Due to the COVID-19 health emergency declared by Governor Sisolak and consistent with current guidelines and directives, the meeting was conducted virtually.

1.02 Roll Call

Committee Members Jeff Bozzo, Mike Dixon, Rachel Drake, Selena La Rue Hatch, Tony McMillan, Toni Maresjo, Dawn Etcheverry, and Robert Munson were present. Members Eric Diamond and Diane Lyon were absent. Staff Liaison Jackie James and staff were also present.

1.03 Public Comment

The Group Insurance Committee received comments from the following:
No comments

2. DISCUSSION, PRESENTATION, AND ACTION ITEMS (Public comment: any individual may address the public body concerning any item listed below. A completed "Citizen's Right to Speak" card must be submitted to the public body at the meeting. During the discussion of each item on the agenda, the Chair will invite the individual to come forward to speak. Individuals are limited to three minutes per item.)

2.01 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE INTERNAL SERVICE FUND AS OF DECEMBER 2020 (For Discussion Only)

It was moved by Committee Member Jeff Bozzo and seconded by Committee Members Tony McMillen and Toni Maresjo that **the Group Insurance Committee approves the agenda as presented.** The result of the vote was Unanimous: Pass (Yea: Jeff Bozzo, Mike Dixon, Rachel Drake, Selena La Rue Hatch, Tony McMillen, Toni Maresjo, Dawn Etcheverry, and Robert Munson .) Final Resolution: Motion Carries.

2.02 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE INTERNAL SERVICE FUND AS OF MARCH 2021 (For Discussion Only)

Robbie Carson, Assistant Controller, reviewed the Health Insurance Internal Service Fund statement as of March 2021, and compared against the statement of March 2020. According to the comparative statement of net assets as of March 2021, the total assets were \$40,772,943 as compared to \$32,692,704 at the same time last year. Total liabilities were \$7,466,051 as compared to \$9,566,833 last year. The total net position as of March 2021 was \$33,407,847 as compared to \$23,238,764, an increase. The operating expenses as of March 2021 was \$62,421,180, as compared to \$59,092,219 in 2020. The Wellness fund as of March 2021 was \$638,931 compared to \$626,763 at this time last year.

2.03 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE CLAIMS EXPERIENCE REPORT AS OF MARCH 2021 (For Discussion Only)

Lloyd Barnes, LP Insurance representative, discussed the Average Monthly Comparison which provides data to include active enrollment of employees and dependents; claims from medical, prescription, dental, and vision; and specific utilization from medical and pharmacy categories such as emergency, lab x-ray, pharmacy, urgent care, etc.. Mr. Barnes also discussed the number of hospital admits for the current year, the average cost per inpatient/outpatient admits and average days per inpatient/outpatient stays.

2.04 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT'S HEALTH PLAN LOOKING FORWARD TO 2022 AND HEALTH INSURANCE TRENDS PRESENTED BY LP INSURANCE (For Discussion Only)

Lloyd Barnes, LP Insurance representative, discussed how they are trying to determine if there is anything in the data that will determine if there will be an increase in rates. Mr. Barnes indicated 2020 was a good year, this year is different, cost was down in 2020 which was abnormal, the cost will catch up. Mr. Barnes stated given how claims ran in 2020, it is believed there will be a recommendation of a no rate increase for 2022 at next month's meeting, however he would like to see the April 2021 data to be able to make a recommendation. Mr. Barnes is concern about inflationary pressure but is confident the Plan will be able to stay stable for 2022.

There was discussion by Member Tony McMillen who asked if there is an increase in revenue, and there is still utilization, is one out pacing the other? Member Tony McMillen also asked if there will there be a time were a recommendation of decreasing

premiums will be offered. Mr. Barnes stated from a premium standpoint from 2016 to 2019 the numbers have been stable. Mr. Barnes did state the Anthem change and COVID did result in positive impacts in the plan. Mr. Barnes stated typically health cost do not go down, they generally go up. Members Selene La Rue Hatch and Eric Diamond also asked if they can explore a decrease in premiums.

Member Eric Diamond joined at 4:10pm

Member Diane Lyon joined at 4:25pm

2.05 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT GROUP INSURANCE ANTHEM CLAIMS ACTIVITY AND TURNAROUND REPORTS AS OF MARCH 2021 (For Discussion Only)

Kelly Dvorak, Account Manager for Anthem, reviewed the claims experience report through March 2021. It is the goal of Anthem to process claims within 30 days. For the month of March claims were processed within 30 days at a rate of 99.99%.

Ms. Dvorak reviewed the current percentages for claims paid within 30 days for the PPO Dental, PPO Medical, HSA Dental, HSA Medical, PPO Dental, and PPO Medical.

2.06 PRESENTATION AND DISCUSSION OF WASHOE COUNTY SCHOOL DISTRICT'S GROUP INSURANCE WELLNESS PROGRAM REPORT TO COVER CURRENT EVENTS AND STEP INTO PARADISE CHALLENGE AND GUIDANCE RESOURCES VIRTUAL WORKSHOPS AS OF MARCH 2021 (For Discussion Only)

Janelle Dye, Wellness Coordinator, discussed the programs and challenges, such as Wellness and Guidance Resources Virtual Workshops from January to May 2021. The highest participation numbers for the workshops has been 61 members in attendance, with the most and lowest participation being 28 participants. Ms. Dye discussed the STEP into paradise Challenge which will end April 26, 2021. Ms. Dye discussed that May is Mental Health Awareness month and upcoming events, programs and challenges such as a Mindful Minutes Challenge.

2.07 Approval of the minutes of the January 28, 2021 meeting of the Group Insurance Committee (FORPOSSIBLE ACTION)

It was moved by Committee Member Rachel Drake and seconded by Committee Member Diane Lyon that **the Group Insurance Committee approves the minutes from the January 28, 2021 meeting of the Group Insurance Committee.** The result of the vote was Unanimous: Pass (Yea: Jeff Bozzo, Eric Diamond, Mike Dixon, Rachel Drake, Selena La Rue Hatch, Diane Lyon Tony McMillan, Toni Maresjo, Dawn Etcheverry, and Robert Munson .) Final Resolution: Motion Carries.

3. CLOSING ITEMS

3.01 Public Comment

The Group Insurance Committee received comments from the following:

No Comments

3.02 Announcement of Next Meeting

The next meeting of the Group Insurance Committee would take place on Thursday, May 27, 2021, 4:00pm.

3.03 Adjourn Meeting

There being no further business to come before the members of the Committee, Chairperson Dawn Etcheverry declared the meeting adjourned at 4:55 p.m.

Dawn Etcheverry, Chairperson